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# **Editor's Note**



opments at all fronts including scale up sur- attended the event. worth mentioning that our dedicated staff has ground. Kudos to all of them!

In 2<sup>nd</sup> Quarter, scale up surveys were conducted across all the districts to identify potential beneficiaries for education and livelihood support. After thorough assessment and community participation, 120 children have been tally of 300 children. Meanwhile, annual distri- is in the pipeline. bution events were held across all districts In June, we did base lining assessment of stu-

year, the roster of activities shoes, etc. Besides, we held one-day medical region. Based on the assessment, teachers and events begin to multiply and baselining camp for Srinagar beneficiaries were trained in effective classroom manageas we scale up our programs where children were assessed for basic com- ment and child-centric methodology during an across different districts. In petencies along with general health checkups. extensive 2-day workshop. In Tehsil Warwan, 2nd and 3rd quarters, we had exciting devel- Our board members from India and USA also we saw tremendous improvement in learning

Entrepreneurship labs (E-labs), and capacity launch of E-labs and skill development center ters are fully trained in tailoring skills. building workshops for our teachers. It is in Srinagar. E-lab, which aims at developing As we grow as an organization, we thrust on ing Foundation. We also started our first skill that our successes would not have been possidevelopment center in Srinagar at Govern- ble without your efforts. ment Higher Secondary school, Nowhatta I encourage you to read this combined edition

where children received educational supplies dent learning outcomes at 25 government

As we enter into a new fiscal in the form of books, stationery, uniform, schools spread across five districts of Kashmir levels of students enrolled in our community veys, launching skill development centers and Two major developments in youth included centers; girls who graduated from skills cen-

2018 Newsletter

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Quarter 2 & 3

entrepreneurial thinking among young stu- developing effective relationships with our done an incredible job at expanding our out- dents, was launched at Government Higher partners and collaborators who support us in reach and strengthening our services on Secondary school-Kothibagh. Our trained staff taking our mission forward. I would like to deliver sessions and perform activities with thank all our donors, partners, board memstudents based on entrepreneurship develop- bers, advisors and supporters for unwavering ment curriculum designed by Udhyam Learn- support to our organization. I truly understand

shortlisted for the final selection. This year, we where 15 girls from marginalized communities of 2<sup>nd</sup> and 3<sup>rd</sup> quarters, which covers all the target to add 60 more children to our current learn the skill of cutting and tailoring and e-lab activities around children and youth. Please send us your feedback.

#### Afifa Lone

Information and communication Lead

### **SCALE UP SURVEY**

In the second quarter of 2018, we un- survey was conducted in the selected velopment program, which ensures program (Shopian: 29, Pulwama: 22). livelihood support to families and quality education to children. A survey was conducted across four districts- Srinagar, Kupwara, Shopian, and Pulwama to collect baseline data of the families. Starting May, 60 families were surveyed

in Srinagar out of which 28 qualified for the final round of selection. In June, a Similarly, 25 families were surveyed in



dertook scale up surveys to identify villages of Shopian and Pulwama where potential beneficiaries for our child de- 51 families were identified for the main



Tehsil Handwara of District Kupwara. In Doda,9 families got selected for the final round. Currently, 293 children from 128 families are enrolled in our program and we target to add 60 more families to our current tally.

## **HCL FOUNDATION'S CSR CONFERENCE**

CHINAR participated in a one-day CSR conference organized by HCL Foundation at Rail Bhawan, Jammu on 1<sup>st</sup> May 2018. The conference was to educate NGOs on various aspects of CSR, how to effectively write a CSR proposal and specific inputs related to the HCL Grant. There was also a panel discussion on the education, environment and health sectors of J&K led by eminent panelists (Dr. Kavita Suri from Jammu University on Education, Dr. Shafia Wani from J&K IM-PA and Dr. Ravi Sharma, KAS respectively).



### FIRST SKILL DEVELOPMENT CENTER LAUNCHED IN SRINAGAR

CHINAR International launched its first skill development centre at Govt. Girls HSS, Nowhatta in district Srinagar. The main aim of starting the skill center is to impart skills to these girls so that they become self-reliant. Fifteen girls belonging to marginalized communities were

enrolled in the center to learn the art of In order to address the huge challenge of such a center.



cutting and tailoring. CHINAR had already dependency on government jobs among established such centers in Kupwara, youth, we are working on a framework Shopian and Pulwama districts in a rent- for starting Entrepreneurship labs, at two ed space. However, it's CHINAR's first girls' higher secondary institutionscenter in a government school, which Nowhatta and Kothibagh. These labs will cuts down on the expenditure of running provide an opportunity for the students to understand the entire value chain

analysis and a practical exposure to the various components of business. A detailed curriculum has been devised for this purpose.

We are thankful to principals of both the institutions - Ms. Romana Qazi and Ms. Mumtaz Pandith for their valuable support and cooperation.



### **TEACHER TRAINING WORKSHOP IN SRINAGAR AND KULGAM**

CHINAR International held teachertraining workshop for all 25 elementary schools during summer vacations. Training was conducted for two days in three phases-one in Srinagar and two in Kulgam. The workshop focused on implementation of child-centric methodology towards teaching-learning processes in schools. In Srinagar, Joint Director Training, Mehboob Hussain, who urged participants to inculcate teaching values during training sessions, inaugurated the workshop.



ues and skills while learning different the schools. subjects. Teachers also learnt about Early Childhood Education and creating selflearning corners in classrooms up to lower primary.

Masooma Somji, a volunteer trainer from Tanzania, trained teachers in early childhood care and education and creating Teachers gave positive feedback about ly in poor infrastructure settings.

Day one of the workshop focused on Director School Education Kashmir, Mr. creating a vibrant value-based classroom Ghulam Nabi Itoo, concluded the workculture that enables a child to flourish shop. He assured that recognition will be and achieve his best potential. On second given to top-performing schools and day, teachers were trained in activity- teachers based on progress made in their based learning catering to KG and lower respective schools. He also promised primary students. Teachers role-played as schools about resolving pending issues students in games, which imparted val- related to infrastructure and teachers in



low-cost teaching-learning aids for en- the training and promised to start implecouraging children to learn independent- menting child-centric teaching methods at schools.

### WARWAN COMMUNITY CENTER EVALUATION

learning centres established last year at and tailoring skills. two villages of remote Warwan Valley in Kishtwar. The purpose of the visit was to evaluate performance of children enrolled in these centres and the unem-



CHINAR team visited the two community ployed girls receiving training in cutting

During our assessment, we found out students showed dramatic improvement in learning levels at both the centres. In Margi village, students showed 82% growth in English writing, 80% growth in Mathematics and 30% improvement in English reading. Our skill centre graduates are now adept in stitching clothes and become self-employed.As winters are approaching, these young women



are keen on learning the art of stitching 'pherans' and need an extension of training course. This center has empowered women from this remote region of J&K, which remains cut off from rest of the world for 6 months during winters.

CHINAR International was one of the organizations that presented during a workshop organized by Ministry of Human Resources Development regarding Govt. – NGO collaboration held at The Lalit Grand Palace, Srinagar on 12<sup>th</sup> April 2018.

### MEDICAL CUM BASELINING EVENT AT SRINAGAR

CHINAR International conducted one-day children to gauge their competency levels enrolled in child development program.



Inaugurated by Mr. Syed Farooq- one of our board members from US, health and dental check-ups of 88 children from Srinagar District was under taken by a team of doctors from the valley including Dr. Zahida and Dr Ajaz. Besides, CHINARs education team did baseline assessment of all

baselining and medical event for children in language and mathematics. A team of psychologists had counselling sessions with children and parents attending the event. Mrs Shireen Inayatullah, our board member in India, also participated in the event. Board members were glad to see the progress of students. Many thanks to the team of doctors for sparing their Sunday and examining children at Srinagar.



## **ANNUAL DISTRI-BUTION EVENT**



CI conducts distribution event every year to give out educational supplies to the children enrolled in child development programs. Supplies given include school uniforms, school shoes, hygiene items, bags and stationery. In May, we conducted distribution events across all the five Puldistricts-Srinagar, Shopian, wama, Kupwara and Doda where children received these supplies.

## **ENTREPRENEURSHIP LABS LAUNCHED**

knowledge of entrepreneurship among future. young students at an early stage. The These students are given a lab-like envi- and Nowhatta. Around 100 students basic purpose behind this initiative is to ronment where they experience the en- have enrolled themselves for the training make the youth aware of the idea of en- tire entrepreneurial value chain right at both the institutions. At the end of



The idea of E-labs is to inculcate the reliant by starting their own ventures in e-labs at two girls' government higher

trepreneurship so that they become self- from production to the marketing strate- training, each student will receive a cergies and experiment their business ideas. To impart the training, CHINAR team uses a 6-week module devised by Udhyam Learning Foundation, a Bangalurubased organization focused on developing entrepreneurial thinking among young minds. In September, we launched

secondary schools in Srinagar-Kothibagh



### **BASELINING ASSESSMENT AT 25 SCHOOLS**

CHINAR conducted baselining assess- the baseline results, teachers will be ments of student learning outcomes at 25 trained in effective classroom strategies government schools spread across five to improve learning outcomes of studistricts of Kashmir region. The purpose dents. of assessment was to gauge the competency levels of children in their respective grades.

The assessment tool, aligned with the Learning Outcomes prescribed by NCERT was used to assess students up till Class VIII in English and Mathematics. Based on



#### LEADERSHIP WORKSHOP

programme management was facilitated thank Zeba for the valuable sessions that by Zeba Durrani, one of our directors will improve productivity of the organizafrom US board with our team at Srinagar tion and efficiency levels of team. office. We had a great time learning about using a Kan-Ban Board to help streamline our project management processes. All the team members undertook the Myers Briggs Type Indicator assessments to understand various personali-

A two -day session on leadership and ties and improve team building. We



### YOUTH GRADUATE FROM SKILL CENTERS

in an extensive 10-month course in completion. cutting, tailoring and stitching. This center started in December last year as a part of skill development programme, to provide marketable skills to young women so that they become self-employed and create sustainable livelihoods for

In September, a group 16 young Kash- themselves. At the closing ceremony, miri women from Magam village of CHINAR team congratulated all the grad-Tehsil Handwara successfully graduated uates and awarded them certificates of



## **ΥΟUTH ΤΟ ΥΟUTH** CONNECTIVITY

In August 2018, CHINAR started an initiative to link Kashmiri youth around the world with innovative immersive audiovisual technologies. When you experience this innovation, you come face-toface with someone at the other end. This will open huge possibility of knowledge sharing, building relationships and getting access to resources on either side. It will act as a medium for the exchange of knowledge, ideas, and culture. This will provide a proper platform for the positive energy of Kashmiri youth. It can also be used as a tool to overcome some of the issues faced by youth in the Kashmir Valley.

I have had the pleasure of looking at the amazing work done by CHINAR, first



-hand. Although there is so much more to be done, but someone has to take the first step, and this organization has done that, in every sphere of public life. The hope that CHINAR has inspired into people who had nothing to look forward to has been a joy to see. This is perhaps the greatest success of CHINAR, giving people something to look forward to. I have seen that glint in people's eyes that everything is going to be alright, and it is fulfilling. CHINAR is trying its best to reach places and people that no one else has and provide help where it is most needed.

> Zaffar Ishaq An internee

### **SUPER 50 UPDATE**

CM's Super-50 is an initiative by Direc- gion. The various entrance examinations trance exams like IIT-JEE, NEET and leges of India. JKCET. However, the scheme was not Final statistics as on 1<sup>st</sup> July, 2018: successful last year due to lack of moni- • toring and supervision of Super 50 centers spread across 11 districts of the val- • ley. This year, CHINAR International signed a MoU with Avanti Learning Cen- • ters, a premier entrance-coaching provider, to be CHINAR's technical partner in implementing the program in the re-

torate of school Education, Kashmir were held and their results declared in (DSEK) where talented students of Kash- this guarter. This year 239 students gualmir division receive special coaching to ified examinations for admissions to qualify medical and engineering en- prestigious engineering and medical col-

- JEE (Main): 11 (For admission to IITs and NITs of India)
- NEET: 138 (For admission to medical colleges of J&K and rest of India)
- JKCET: 90 (For admission to engineering colleges of J&K)

**TOTAL: 239** 

#### SUMMER INTERNSHIPS CONCLUDE

young group of undergraduate students to the CHINAR team. having varied educational backgroundseducation, liberal arts, history and business studies and were enrolled in different colleges/ universities within and outside state.

During their internship, the interns were

CHINAR believes in creating young engaged in scale up surveys, research change makers through mentorship and and documentation, baseline assessguidance. In this quarter, four interns ments in schools and compilation of case successfully completed their one-month studies. At the end of internship, they internship with us. All of them were a presented their learnings and reflections



## **CHINAR IN HCL'S** COFFETABLE BOOK

CHINAR International was shortlisted among the top 10 NGOs out of 3500 entries for the award of the Rs. 5 crore grant by HCL Foundation. As part of the due diligence and field verification process, we had two experts from HCL Foundation who visited our office and our intervention sites.



The expert team assessed CHINAR's processes and interacted with our stakeholders in Zampathri, Shopian over the course of 3 days. CHINAR's programmes will now be published in the 3<sup>rd</sup> edition of Fifth Estate, a Coffee Table book published by HCL Foundation, which is considered a gold standard of NGOs in India. We thank HCL foundation for giving us an opportunity

In August, Ms. Sehla Ashai, one of our directors from US board visited our Srinagar office. She was accompanied by Mr. Zaid Ashai, Chairman and CEO of Nexamp, a solar power solutions company based in Boston. The team had an amazing experience interacting with them and sharing their thoughts. We would like to thank them for spending time with the team and encouraging their efforts. We look forward to your continued support!



## **PICTURE GALLERY**



Volunteer teaches students in Warwan Valley



Parents and children at medical event, Srinagar



Happy faces of children after receiving supplies



Trained women from skill center display stitched clothes



Interns pose for a group photo with the team



Teachers during a group activity in Kulgam

#### Distribution of Ramadhan special food kits

In the holy month of Ramadan, CHINAR distributed special food kits to 110 families across four districts-Shopian, Pulwama, Kupwara and Srinagar. These food kits, comprising of pulses, sugar, flour, cooking oil, tea and spices are given out to families ahead of Eid-ul fitr so that they do not face any shortage of supplies on the occasion. We are grateful to all the donors who contributed towards making a joyful Eid for our beneficiaries.



#### Audit Summary

CHINAR International registered under section 25 of the companies Act is bound to follow all the laws of companies Act 1956. As per the law all companies are required to have audited financial statements and must have their financial statements independently reviewed by an independent auditor. In July 2018 we had an external Audit which was conducted by NSB and Associates- a Delhi based chartered accountant firm, for the financial year 2017-2018 who examined Balance Sheet as at March 31, 2018 and income and expenditure Account. The Gross revenue of the company during the year was INR 1.45 Lac as against INR 2.45 Lac in the previous year. Also, total expenditures during the year was INR 127.96 Lac as against INR 105.69 in the previous year which indicates the Excess of expenditure over income for the period as INR 126.23 Lac as against INR 103.24 Lac in the previous year.

Majority of the amount has been spent on our main programs that is, child development (40.02%), quality education (23.97%), youth development (8.56%) and education and unrest study(5.05%). All the financial affairs at CHINAR International are being managed in a fair and transparent manner resulting in error free audit since last 4 years.

CHINAR International (CI) is a child welfare and community development non-profit organization working in two areas: quality education for children and empowerment of marginal communities. However, when the floods of September 2014 hit the Valley, CHINAR International jumped into disaster relief activities as well.

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#### Vision:

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